

Our new NSW Women's Strategy 2023–2026



We want to know what you think

An Easy Read paper

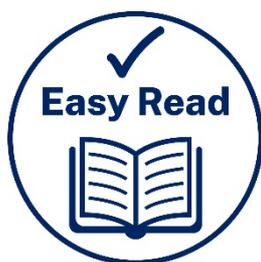


How to use this paper



The NSW Government wrote this paper.

When you see the word 'we', it means the NSW Government.



We wrote this paper in an easy to read way.

We use pictures to explain some ideas.

Bold
Not bold

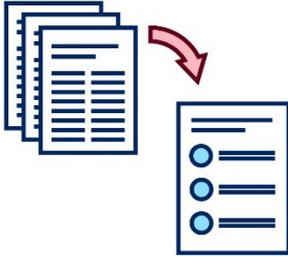
We wrote some important words in **bold**.

This means the letters are thicker and darker.



We explain what these bold words mean.

There is a list of these words on page 25.



This Easy Read paper is a summary of another paper.

This means it only includes the most important ideas.



You can find the other paper on our website.

www.haveyoursay.nsw.gov.au/nsw-womens-strategy-consultation



You can ask for help to read this paper.

A friend, family member or support person may be able to help you.

What's in this paper?

What is this paper about?	5
Who is this strategy for?	7
What goals did we reach in the last 4 years?	10
Gender equality	12
How to share what you think	15
Questions for you to think about	17
Word list	25
Contact us	27

What is this paper about?

Strategy



A **strategy** is a plan for how we will do things in the future.



We have a NSW Women's Strategy.

We just call it our Strategy.



Our Strategy explains how we can support women and girls in different areas of their lives.

We call these **focus areas**.



We have 3 focus areas in our Strategy.



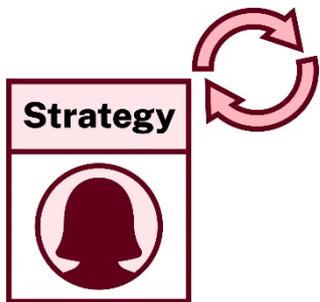
1. Women and girls who work and earn money



2. The health of women and girls



3. Supporting women and girls to take part in the community



We want your help to update our Strategy.



We want to know how we can make life better for women and girls in NSW.

Who is this strategy for?



Our Strategy is for all women and girls in NSW.

This includes women and girls who are:



- Aboriginal and Torres Strait Islander



- from different backgrounds and cultures



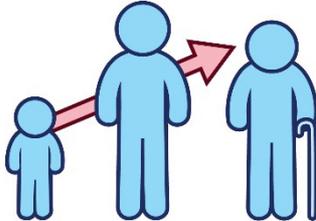
- **LGBTIQ+.**



The letters LGBTIQ stand for lesbian, gay, bisexual, transgender, intersex, and queer or questioning.



The '+' is for people who are part of the LGBTIQ+ community but don't talk about themselves using a word from this list.



Our Strategy is also for women and girls of all ages.

Our Strategy is for:



- women and girls with disability



- women who are carers.

It also includes women and girls who:



- don't have much money



- live far from big cities or towns



- have been in the defence forces – the army, navy or air force



- have been to jail.



We want to know what all women and girls in NSW want in our new Strategy.

What goals did we reach in the last 4 years?



Over the last 4 years, we reached some of our goals to make life better for women and girls in NSW.

More women and girls shared what is important for them in:



- their community



- the government.

We have better ways to support women who:



- want to work



- have a baby.

We also have better ways to support women who have been:

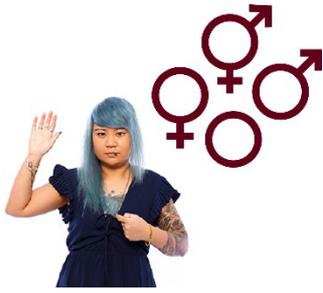


- hurt in a relationship

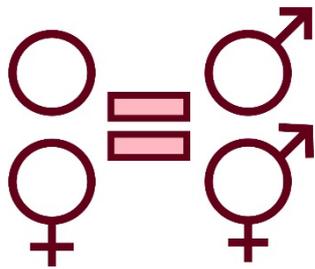


- controlled in a relationship.

Gender equality



Your **gender** is what you feel and understand about who you are as a person.



Gender equality is when all genders are treated like equals.



This means that people of different genders can do the same things as men and boys.



This includes women and girls.

When we have gender equality, it means:



- women can get paid the same as men



- men can do things women usually do, like look after children.



Sometimes health services can know less about how to treat women's health problems.



When we have gender equality, health services will know how to treat women's health problems as well as they would treat men's health problems.



Gender equality can also make women and girls feel respected.

If we want gender equality, we need to change how we act in our:



- community



- schools



- workplaces – places people go for work



- government.

How to share what you think



In this paper we ask you some questions.

You can answer:



- all of the questions



- some of the questions.



There is a box below each question for you to share your answer.



You can:

- answer the questions in our paper
- send your answers by email.

womennsw@dpc.nsw.gov.au



You can send us an email if you need support to share what you think.

womennsw@dpc.nsw.gov.au



You can also send us an email if you want to share what you think in a different way.

For example, in a Word document.

womennsw@dpc.nsw.gov.au



You must share your answers with us by 5 pm on Monday 20 June 2022.



Your ideas will help us make our new Strategy.

Questions for you to think about



Your ideas are important.



We want to know what you think about how to make life better for women and girls in NSW.

Question 1



Gender equality in NSW has changed since 2018.



What have been the most important things that have changed?

Question 2



What programs have helped women and girls in NSW?



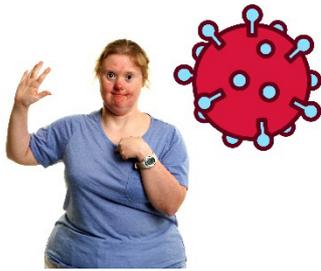
You can share the names of the people who ran the programs too.

Question 3



What can we do to give women and girls a good future?

Question 4



How did COVID-19 affect your life?

Question 5



How has COVID-19 changed what's important to you?

Question 6

What support do you need for your:



- health?



- wellbeing?

For example, do you need support:



- for your mental health?



- to move your body?

Question 7



What women's health issues do you want the community to know more about?



What women's health issues need more research?

Question 8

How well do workplaces support women when:



- they have serious health problems?



- things go wrong?

Question 9

How can we make workplaces:



- safe?



- respectful?



How can workplaces support gender equality?

Question 10



What can we do to listen to what women and girls have to say?

Question 11



Our **attitudes** are what we:

- think
- feel
- believe.



What can we do to change negative attitudes towards women and girls?

For example, changing negative attitudes about women who:



- work



- have children.

Question 12



What can men and boys do to support gender equality?

Question 13



What else should we include in our Strategy?

Word list

This list explains what the **bold** words in this document mean.



Attitudes

Our attitudes are what we:

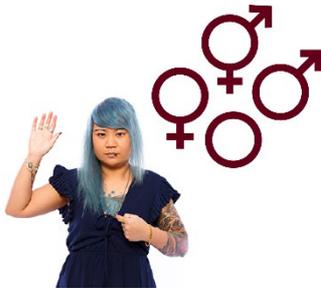
- think
- feel
- believe.



Focus areas

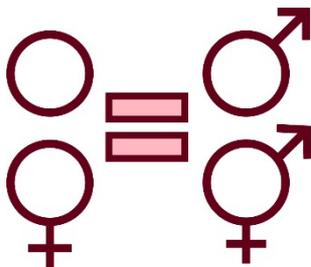
Our Strategy explains how we can support women and girls in different areas of their lives.

We call these focus areas.



Gender

Your gender is what you feel and understand about who you are as a person.



Gender equality

Gender equality is when all genders are treated like equals.



LGBTIQ+

The letters LGBTIQ stand for lesbian, gay, bisexual, transgender, intersex, and queer or questioning.



The '+' is for people who are part of the LGBTIQ+ community but don't talk about themselves using a word from this list.

Strategy

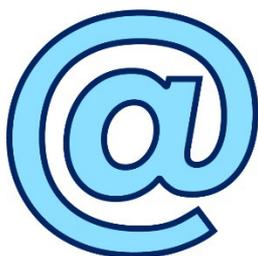


Plan

Strategy

A strategy is a plan for how we will do things in the future.

Contact us



You can send us an email.

womenNSW@dpc.nsw.gov.au



You can write to us.

Women NSW
Department of Premier and Cabinet NSW
GPO Box 5341
Sydney NSW 2001



You can visit our website.

www.haveyoursay.nsw.gov.au/nsw-womens-strategy-consultation



The Information Access Group created this Easy Read document using stock photography and custom images. The images may not be reused without permission. For any enquiries about the images, please visit www.informationaccessgroup.com.

Quote job number 4784.